

FELRA & UFCW
ACTIVE HEALTH PLAN
FIRST QUARTER 2017

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
FIRST QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,867	455	\$767,970
SAFEWAY ¹	\$2,867	325	0
TOTAL		780	\$767,970

AVG. MONTHLY CONTRIBUTIONS² \$328

PLAN I = TIER I

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

²CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I
FULL TIME
FIRST QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$6,414		432 PART
OPTICAL BENEFIT 12	\$6.95	7,380		354 PART
TOTAL OPTICAL		\$13,794	\$5.89	
DENTAL INDIVIDUAL	\$29.20	\$28,879		330 PART
DENTAL FAMILY	\$57.88	79,064		455 PART
DENTAL 27	\$142.33	426		1 PART
TOTAL DENTAL		\$108,369	\$46.31	
DRUG	\$.80/SCRIPT	\$520,802	\$222.56	6,934 SCRIPTS
HMO KAISER	\$1,457.33	\$11,716		3 PART
HOSPITAL		12,797		
SURGICAL		26,065		
DIAGNOSTIC		14,350		
MAJOR MEDICAL		1,953,954		
MEDICAL ADMINISTRATION	\$12.96	30,547		786 PART
TOTAL MEDICAL		\$2,049,429	\$875.82	
BEHAVIORAL HEALTH	\$2.59	\$6,086	\$2.60	783 PART
BEHAVIORAL HEALTH		\$33,754	\$14.42	
E A P	\$.67	\$1,574	\$0.67	783 PART
UTILIZATION MANAGEMENT	\$2.35	\$5,546	\$2.37	782 PART
DISEASE MANAGEMENT	\$2.06	\$8,175	\$3.49	795 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$10,170	\$4.35	171 PART
P P O CAREFIRST NETWORK	\$3.88	\$7,182	\$3.07	617 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$1,002	\$0.43	
LIFE-AD&D	\$.175/.018/1000	\$7,450	\$3.18	799 PART
A & S		\$268,892	\$114.91	
SUB TOTAL		\$3,042,225	\$1,300.07	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$30,904	\$13.21	813 PART
MISCELLANEOUS		\$33,413	\$14.28	
SUB TOTAL		\$64,317	\$27.49	

TOTAL	\$3,106,542	\$1,327.56	
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PLAN I FULL TIME 2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$737,098				\$737,098
MISC. INCOME-DENTAL	239				239
-LOA	0				0
-COBRA	2,550				2,550
-HMO COPAY	11,046				11,046

TOTAL	\$750,933	\$0	\$0	\$0	\$750,933
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EXPENSES

MEDICAL	\$2,049,429				\$2,049,429
A & S	268,892				268,892
DENTAL	108,369				108,369
DRUG	520,802				520,802
BEHAVIORAL HEALTH	39,840				39,840
OPTICAL	13,794				13,794
LIFE & AD & D	7,450				7,450
UTILIZATION MANAGEMENT	5,546				5,546
DISEASE MANAGEMENT	8,175				8,175
E.A.P.	1,574				1,574
P.P.O.	18,354				18,354
OPERATING EXPENSE	64,317				64,317

TOTAL EXPENSE	\$3,106,542	\$0	\$0	\$0	\$3,106,542
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SURPLUS (DEFICIT)	(\$2,355,609)	\$0	\$0	\$0	(\$2,355,609)
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AVERAGE INCOME	\$321				\$321
AVERAGE EXPENSE	\$1,328				\$1,328
SURPLUS (DEFICIT)	(\$1,007)	\$0	\$0	\$0	(\$1,007)

TOTAL PARTICIPANTS	780				780
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PLAN I
FULL TIME
FIRST QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$737,098				\$737,098
EMPLOYER CONTR - RETIREE	30,872				30,872
MISC. INCOME-DENTAL	239				239
-RETIREE	938,404				938,404
-LOA	0				0
-COBRA	2,550				2,550
-HMO COPAY	11,046				11,046

TOTAL	\$1,720,209	\$0	\$0	\$0	\$1,720,209
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EXPENSES

MEDICAL	\$2,049,429				\$2,049,429
RETIREE	2,915,447				2,915,447
A & S	268,892				268,892
DENTAL	108,369				108,369
DRUG	520,802				520,802
BEHAVIORAL HEALTH	39,840				39,840
OPTICAL	13,794				13,794
LIFE & AD & D	7,450				7,450
UTILIZATION MANAGEMENT	5,546				5,546
DISEASE MANAGEMENT	8,175				8,175
E.A.P.	1,574				1,574
P.P.O.	18,354				18,354
OPERATING EXPENSE	64,317				64,317

TOTAL EXPENSE	\$6,021,989	\$0	\$0	\$0	\$6,021,989
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SURPLUS (DEFICIT)	(\$4,301,780)	\$0	\$0	\$0	(\$4,301,780)
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AVERAGE INCOME	\$735				\$735
AVERAGE EXPENSE	\$2,573				\$2,573
SURPLUS (DEFICIT)	(\$1,838)	\$0	\$0	\$0	(\$1,838)

TOTAL PARTICIPANTS	780				780
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PLAN I
FULL TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTR - ACTIVE	\$2,739,990	\$2,710,749	\$2,654,434	\$2,564,544	\$10,669,717
EMPLOYER CONTR - RETIREE	2,967,037	2,948,729	2,912,045	2,794,221	11,622,032
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	940,844	935,716	943,490	945,111	3,765,161
-LOA	0	0	0	0	0
-COBRA	1,878	0	3,310	1,698	6,886
-HMO COPAY	24,742	19,046	15,034	16,698	75,520

TOTAL	\$6,674,730	\$6,614,479	\$6,528,552	\$6,322,511	\$26,140,272
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EXPENSES

MEDICAL	\$1,481,268	\$2,078,949	\$1,919,660	\$2,252,109	\$7,731,986
RETIREE	4,891,069	4,373,130	3,070,507	4,097,019	16,431,725
A & S	211,284	249,303	220,942	256,919	938,448
DENTAL	116,407	115,331	113,183	110,893	455,814
DRUG	709,786	879,608	743,847	912,033	3,245,274
BEHAVIORAL HEALTH	47,208	32,284	48,777	22,308	150,577
OPTICAL	14,824	14,651	14,408	14,111	57,994
LIFE & AD & D	7,911	7,856	7,766	7,604	31,137
UTILIZATION MANAGEMENT	6,153	6,554	6,591	6,002	25,300
DISEASE MANAGEMENT	9,984	9,914	9,810	9,510	39,218
E.A.P.	1,681	1,662	1,634	1,608	6,585
P.P.O.	19,278	19,421	18,883	18,060	75,642
OPERATING EXPENSE	88,746	53,012	45,186	64,351	251,295

TOTAL EXPENSE	\$7,605,599	\$7,841,675	\$6,221,194	\$7,772,527	\$29,440,995
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SURPLUS (DEFICIT)	(\$930,869)	(\$1,227,196)	\$307,358	(\$1,450,016)	(\$3,300,723)
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AVERAGE INCOME	\$2,633	\$2,644	\$2,664	\$2,671	\$2,653
AVERAGE EXPENSE	\$3,000	\$3,134	\$2,538	\$3,284	\$2,989
SURPLUS (DEFICIT)	(\$367)	(\$490)	\$126	(\$613)	(\$336)

TOTAL PARTICIPANTS	845	834	817	789	821
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PLAN I
PART TIME
FIRST QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,871	102	\$988,684
SAFEWAY ¹	\$2,871	25	0
TOTAL		127	\$988,684

AVG. MONTHLY CONTRIBUTIONS² \$2,595

PLAN I = TIER I

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

²CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I
PART TIME
FIRST QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$1,058		71 PART
OPTICAL BENEFIT 12	\$6.95	1,153		55 PART
TOTAL OPTICAL		\$2,211	\$5.80	
DENTAL INDIVIDUAL	\$29.20	\$5,781		66 PART
DENTAL FAMILY	\$57.88	10,535		61 PART
TOTAL DENTAL		\$16,316	\$42.82	
DRUG	\$.80/SCRIPT	\$70,433	\$184.86	1,000 SCRIPTS
HMO KAISER	\$1,391.67	\$4,175		1 PART
HOSPITAL		6,766		
SURGICAL		6,553		
DIAGNOSTIC		3,566		
MAJOR MEDICAL		156,019		
MEDICAL ADMINISTRATION	\$12.96	4,860		125 PART
TOTAL MEDICAL		\$181,939	\$477.53	
BEHAVIORAL HEALTH	\$2.59	\$976	\$2.56	126 PART
BEHAVIORAL HEALTH		\$6,976	\$18.31	
E A P	\$.67	\$252	\$0.66	126 PART
UTILIZATION MANAGEMENT	\$2.35	\$886	\$2.33	126 PART
DISEASE MANAGEMENT	\$2.06	\$1,225	\$3.22	128 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$1,735	\$4.55	29 PART
P P O CAREFIRST NETWORK	\$3.88	\$1,133	\$2.97	97 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$163	\$0.43	
LIFE-AD&D	\$.175/.018/1000	\$510	\$1.34	128 PART
A & S		\$6,893	\$18.09	
SUB TOTAL		\$291,648	\$765.47	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$4,908	\$12.88	129 PART
MISCELLANEOUS		\$5,440	\$14.28	
SUB TOTAL		\$10,348	\$27.16	

TOTAL	\$301,996	\$792.63
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PLAN I
PART TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$460,917				\$460,917
MISC. INCOME-DENTAL	0				0
-LOA	0				0
-COBRA	0				0
-HMO COPAY	3,831				3,831

TOTAL	\$464,748	\$0	\$0	\$0	\$464,748
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EXPENSES

MEDICAL	\$181,939				\$181,939
A & S	6,893				6,893
DENTAL	16,316				16,316
DRUG	70,433				70,433
BEHAVIORAL HEALTH	7,952				7,952
OPTICAL	2,211				2,211
LIFE & AD & D	510				510
UTILIZATION MANAGEMENT	886				886
DISEASE MANAGEMENT	1,225				1,225
E.A.P.	252				252
P.P.O.	3,031				3,031
OPERATING EXPENSE	10,348				10,348

TOTAL EXPENSE	\$301,996	\$0	\$0	\$0	\$301,996
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SURPLUS (DEFICIT)	\$162,752	\$0	\$0	\$0	\$162,752
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AVERAGE INCOME	\$1,220				\$1,220
AVERAGE EXPENSE	\$793				\$793
SURPLUS (DEFICIT)	\$427	\$0	\$0	\$0	\$427

TOTAL PARTICIPANTS	127				127
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PLAN I
PART TIME
FIRST QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$460,917				\$460,917
EMPLOYER CONTR - RETIREE	527,767				527,767
MISC. INCOME-DENTAL	0				0
-RETIREE	199,542				199,542
-LOA	0				0
-COBRA	0				0
-HMO COPAY	3,831				3,831

TOTAL	\$1,192,057	\$0	\$0	\$0	\$1,192,057
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EXPENSES

MEDICAL	\$181,939				\$181,939
RETIREE	507,427				507,427
A & S	6,893				6,893
DENTAL	16,316				16,316
DRUG	70,433				70,433
BEHAVIORAL HEALTH	7,952				7,952
OPTICAL	2,211				2,211
LIFE & AD & D	510				510
UTILIZATION MANAGEMENT	886				886
DISEASE MANAGEMENT	1,225				1,225
E.A.P.	252				252
P.P.O.	3,031				3,031
OPERATING EXPENSE	10,348				10,348

TOTAL EXPENSE	\$809,423	\$0	\$0	\$0	\$809,423
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SURPLUS (DEFICIT)	\$382,634	\$0	\$0	\$0	\$382,634
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AVERAGE INCOME	\$3,129				\$3,129
AVERAGE EXPENSE	\$2,124				\$2,124
SURPLUS (DEFICIT)	\$1,005	\$0	\$0	\$0	\$1,005

TOTAL PARTICIPANTS	127				127
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PLAN I
PART TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTR - ACTIVE	\$456,579	\$440,311	\$429,465	\$419,706	\$1,746,061
EMPLOYER CONTR - RETIREE	426,831	405,056	399,237	386,455	1,617,579
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	197,893	197,591	199,102	201,483	796,069
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	1,766	1,764	2,150	1,916	7,596

TOTAL	\$1,083,069	\$1,044,722	\$1,029,954	\$1,009,560	\$4,167,305
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EXPENSES

MEDICAL	\$293,980	\$187,771	\$326,310	\$226,194	\$1,034,255
RETIREE	816,906	740,499	553,151	637,741	2,748,297
A & S	9,404	8,173	13,930	6,688	38,195
DENTAL	18,806	17,907	17,241	16,923	70,877
DRUG	222,815	232,178	79,943	168,176	703,112
BEHAVIORAL HEALTH	4,717	9,923	3,422	4,429	22,491
OPTICAL	2,584	2,378	2,307	2,276	9,545
LIFE & AD & D	579	552	534	526	2,191
UTILIZATION MANAGEMENT	1,179	958	924	907	3,968
DISEASE MANAGEMENT	1,669	1,603	1,517	1,453	6,242
E.A.P.	283	271	264	259	1,077
P.P.O.	3,357	3,268	3,116	3,086	12,827
OPERATING EXPENSE	14,633	8,660	7,254	10,408	40,955

TOTAL EXPENSE	\$1,390,912	\$1,214,141	\$1,009,913	\$1,079,066	\$4,694,032
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SURPLUS (DEFICIT)	(\$307,843)	(\$169,419)	\$20,041	(\$69,506)	(\$526,727)
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AVERAGE INCOME	\$2,560	\$2,561	\$2,601	\$2,609	\$2,583
AVERAGE EXPENSE	\$3,288	\$2,976	\$2,550	\$2,788	\$2,901
SURPLUS (DEFICIT)	(\$728)	(\$415)	\$51	(\$179)	(\$318)

TOTAL PARTICIPANTS	141	136	132	129	135
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PLAN X
FULL TIME
FIRST QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$830	66	\$0
GIANT ¹	\$830	2,797	2,332,300
LOCAL 400 STAFF TEMPS	\$830	0	0
SAFEWAY ¹	\$830	1,850	0
SAFEWAY DELAWARE ¹	\$830	73	0
TOTAL		4,786	\$2,332,300

AVG. MONTHLY CONTRIBUTIONS \$162

PLAN X = TIER II

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

PLAN X
FULL TIME
FIRST QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$69,994	\$4.87	4,713 PART
DENTAL FAMILY	\$60.98	\$453,570		2,479 PART
DENTAL INDIVIDUAL	\$29.63	198,462		2,233 PART
TOTAL DENTAL		\$652,032	\$45.41	
DRUG	\$.80/SCRIPT	\$857,270	\$59.71	29,716 SCRIPTS
HMO KAISER	\$927.84	\$293,639		105 PART
MEDICAL INDIVIDUAL		2,804,426		
MEDICAL FAMILY		4,212,990		
MEDICAL ADMINISTRATION	\$12.96	179,328		4,612 PART
TOTAL MEDICAL		\$7,490,383	\$521.69	
BEHAVIORAL HEALTH	\$2.59	\$35,706	\$2.49	4,595 PART
BEHAVIORAL HEALTH		\$319,675	\$22.26	
E A P	\$0.67	\$9,236	\$0.64	4,595 PART
UTILIZATION MANAGEMENT	\$2.35	\$32,379	\$2.26	4,593 PART
DISEASE MANAGEMENT	\$2.06	\$49,323	\$3.44	4,606 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$60,950	\$4.25	1,027 PART
P P O CAREFIRST NETWORK	\$3.88	\$41,605	\$2.90	3,574 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$6,086	\$0.42	
LIFE-AD&D	\$.175/.018/1000	\$19,888	\$1.39	4,727 PART
A & S		\$928,635	\$64.68	
SUB TOTAL		\$10,573,162	\$736.41	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$185,474	\$12.92	4,879 PART
MISCELLANEOUS		\$205,018	\$14.28	
SUB TOTAL		\$390,492	\$27.20	

TOTAL

\$10,963,654

\$763.61

PLAN X
FULL TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,332,300				\$2,332,300
MISC. INCOME-LOA	0				0
-COBRA	21,711				21,711
-HMO COPAY	168,570				168,570

TOTAL INCOME	\$2,522,581	\$0	\$0	\$0	\$2,522,581
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EXPENSES

MEDICAL	\$7,490,383				\$7,490,383
A & S	928,635				928,635
DENTAL	652,032				652,032
DRUG	857,270				857,270
BEHAVIORAL HEALTH	355,381				355,381
OPTICAL	69,994				69,994
LIFE & AD & D	19,888				19,888
UTILIZATION MANAGEMENT	32,379				32,379
DISEASE MANAGEMENT	49,323				49,323
E.A.P.	9,236				9,236
P.P.O.	108,641				108,641
OPERATING EXPENSE	390,492				390,492

TOTAL EXPENSE	\$10,963,654	\$0	\$0	\$0	\$10,963,654
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SURPLUS (DEFICIT)	(\$8,441,073)	\$0	\$0	\$0	(\$8,441,073)
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AVERAGE INCOME	\$176				\$176
AVERAGE EXPENSE	\$764				\$764
SURPLUS (DEFICIT)	(\$588)	\$0	\$0	\$0	(\$588)

TOTAL PARTICIPANTS	4,786				4,786
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PLAN X
FULL TIME
FIRST QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,332,300				\$2,332,300
MISC. INCOME-LOA	0				0
-COBRA	21,711				21,711
-HMO COPAY	168,570				168,570

TOTAL INCOME	\$2,522,581	\$0	\$0	\$0	\$2,522,581
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EXPENSES

MEDICAL	\$7,490,383				\$7,490,383
A & S	928,635				928,635
DENTAL	652,032				652,032
DRUG	857,270				857,270
BEHAVIORAL HEALTH	355,381				355,381
OPTICAL	69,994				69,994
LIFE & AD & D	19,888				19,888
UTILIZATION MANAGEMENT	32,379				32,379
DISEASE MANAGEMENT	49,323				49,323
E.A.P.	9,236				9,236
P.P.O.	108,641				108,641
OPERATING EXPENSE	390,492				390,492

TOTAL EXPENSE	\$10,963,654	\$0	\$0	\$0	\$10,963,654
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SURPLUS (DEFICIT)	(\$8,441,073)	\$0	\$0	\$0	(\$8,441,073)
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AVERAGE INCOME	\$176				\$176
AVERAGE EXPENSE	\$764				\$764
SURPLUS (DEFICIT)	(\$588)	\$0	\$0	\$0	(\$588)

TOTAL PARTICIPANTS	4,786				4,786
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PLAN X
FULL TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,283,230	\$12,181,910	\$12,086,460	\$11,940,380	\$48,491,980
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	27,704	30,548	25,059	18,455	101,766
-HMO COPAY	174,048	163,207	145,182	150,837	633,274

TOTAL INCOME	\$12,484,982	\$12,375,665	\$12,256,701	\$12,109,672	\$49,227,020
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EXPENSES

MEDICAL	\$6,003,837	\$6,112,263	\$6,257,758	\$6,845,797	\$25,219,655
A & S	863,722	910,486	926,825	946,219	3,647,252
DENTAL	659,775	662,081	660,179	654,429	2,636,464
DRUG	2,743,329	3,398,306	2,789,546	3,225,584	12,156,765
BEHAVIORAL HEALTH	234,215	306,949	269,012	245,891	1,056,067
OPTICAL	70,508	71,003	70,973	70,275	282,759
LIFE & AD & D	19,930	20,121	20,176	20,041	80,268
UTILIZATION MANAGEMENT	32,836	32,704	33,255	32,641	131,436
DISEASE MANAGEMENT	55,710	57,771	56,317	56,055	225,853
E.A.P.	9,225	9,305	9,285	9,267	37,082
P.P.O.	103,405	105,980	105,127	104,458	418,970
OPERATING EXPENSE	504,565	308,392	264,804	386,184	1,463,945

TOTAL EXPENSE	\$11,301,057	\$11,995,361	\$11,463,257	\$12,596,841	\$47,356,516
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SURPLUS (DEFICIT)	\$1,183,925	\$380,304	\$793,444	(\$487,169)	\$1,870,504
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AVERAGE INCOME	\$849	\$843	\$842	\$842	\$844
AVERAGE EXPENSE	\$769	\$817	\$787	\$876	\$812
SURPLUS (DEFICIT)	\$80	\$26	\$55	(\$34)	\$32

TOTAL PARTICIPANTS	4,899	4,892	4,854	4,795	4,860
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PLAN X
PART TIME
FIRST QUARTER 2017

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$479	1	\$0
GIANT ¹	\$479	2,562	1,212,379
SAFEWAY ¹	\$479	1,094	0
SAFEWAY DELAWARE ¹	\$479	56	0
TOTAL		3,713	\$1,212,379

AVG. MONTHLY CONTRIBUTIONS \$109

PLAN X = TIER II

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

PLAN X
PART TIME
FIRST QUARTER 2017

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$50,589	\$4.54	3,407 PART
DENTAL	\$29.63	\$302,789	\$27.18	3,406 PART
DRUG	\$.80/SCRIPT	\$303,538	\$27.25	13,337 SCRIPTS
HMO KAISER	\$668.28	\$49,479		25 PART
MEDICAL		3,413,253		
MEDICAL ADMINISTRATION	\$12.96	131,609		3,385 PART
TOTAL MEDICAL		\$3,594,341	\$322.68	
BEHAVIORAL HEALTH	\$2.59	\$26,345	\$2.37	3,391 PART
BEHAVIORAL HEALTH		\$102,130	\$9.17	
E A P	\$0.67	\$6,816	\$0.61	3,391 PART
UTILIZATION MANAGEMENT	\$2.35	\$24,419	\$2.19	3,393 PART
DISEASE MANAGEMENT	\$2.06	\$18,565	\$1.67	3,432 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$38,946	\$3.50	656 PART
P P O CAREFIRST NETWORK	\$3.88	\$32,134	\$2.88	2,761 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$4,863	\$0.44	
LIFE-AD&D	\$.175/.018/1000	\$9,689	\$0.87	3,510 PART
A & S		\$271,735	\$24.39	
SUB TOTAL		\$4,786,899	\$429.74	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$146,816	\$13.18	3,860 PART
MISCELLANEOUS		\$159,054	\$14.28	
SUB TOTAL		\$305,870	\$27.46	

TOTAL

\$5,092,769 **\$457.20**

PLAN X
PART TIME
2017

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,212,379				\$1,212,379
MISC. INCOME-LOA	0				0
-COBRA	11,019				11,019
-HMO COPAY	26,060				26,060

TOTAL INCOME	\$1,249,458	\$0	\$0	\$0	\$1,249,458
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EXPENSES

MEDICAL	\$3,594,341				\$3,594,341
A & S	271,735				271,735
DENTAL	302,789				302,789
DRUG	303,538				303,538
BEHAVIORAL HEALTH	128,475				128,475
OPTICAL	50,589				50,589
LIFE & AD & D	9,689				9,689
UTILIZATION MANAGEMENT	24,419				24,419
DISEASE MANAGEMENT	18,565				18,565
E.A.P.	6,816				6,816
P.P.O.	75,943				75,943
OPERATING EXPENSES	305,870				305,870

TOTAL EXPENSE	\$5,092,769	\$0	\$0	\$0	\$5,092,769
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SURPLUS (DEFICIT)	(\$3,843,311)	\$0	\$0	\$0	(\$3,843,311)
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AVERAGE INCOME	\$112				\$112
AVERAGE EXPENSE	\$457				\$457
SURPLUS (DEFICIT)	(\$345)	\$0	\$0	\$0	(\$345)

TOTAL PARTICIPANTS	3,713				3,713
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PLAN X
PART TIME
FIRST QUARTER 2017

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,212,379				\$1,212,379
MISC. INCOME-LOA	0				0
-COBRA	11,019				11,019
-HMO COPAY	26,060				26,060

TOTAL INCOME	\$1,249,458	\$0	\$0	\$0	\$1,249,458
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EXPENSES

MEDICAL	\$3,594,341				\$3,594,341
A & S	271,735				271,735
DENTAL	302,789				302,789
DRUG	303,538				303,538
BEHAVIORAL HEALTH	128,475				128,475
OPTICAL	50,589				50,589
LIFE & AD & D	9,689				9,689
UTILIZATION MANAGEMENT	24,419				24,419
DISEASE MANAGEMENT	18,565				18,565
E.A.P.	6,816				6,816
P.P.O.	75,943				75,943
OPERATING EXPENSES	305,870				305,870

TOTAL EXPENSE	\$5,092,769	\$0	\$0	\$0	\$5,092,769
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SURPLUS (DEFICIT)	(\$3,843,311)	\$0	\$0	\$0	(\$3,843,311)
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AVERAGE INCOME	\$112				\$112
AVERAGE EXPENSE	\$457				\$457
SURPLUS (DEFICIT)	(\$345)	\$0	\$0	\$0	(\$345)

TOTAL PARTICIPANTS	3,713				3,713
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PLAN X
PART TIME
2016

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,771,950	\$5,721,658	\$5,476,886	\$5,504,189	\$22,474,683
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	21,013	22,954	16,075	12,389	72,431
-HMO COPAY	31,138	29,194	27,921	27,252	115,505

TOTAL INCOME	\$5,824,101	\$5,773,806	\$5,520,882	\$5,543,830	\$22,662,619
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EXPENSES

MEDICAL	\$3,541,912	\$3,044,367	\$3,671,273	\$2,846,396	\$13,103,948
A & S	226,678	227,860	235,273	216,490	906,301
DENTAL	327,056	318,463	314,464	309,693	1,269,676
DRUG	1,409,949	1,463,914	1,311,043	1,469,707	5,654,613
BEHAVIORAL HEALTH	112,198	172,288	68,468	71,194	424,148
OPTICAL	54,742	53,247	52,564	51,748	212,301
LIFE & AD & D	10,380	10,062	9,934	9,818	40,194
UTILIZATION MANAGEMENT	25,954	25,731	25,812	24,816	102,313
DISEASE MANAGEMENT	22,815	21,046	21,887	21,632	87,380
E.A.P.	7,360	7,164	7,078	6,979	28,581
P.P.O.	78,931	77,813	75,595	73,662	306,001
OPERATING EXPENSES	419,530	251,288	212,437	305,743	1,188,998

TOTAL EXPENSE	\$6,237,505	\$5,673,243	\$6,005,828	\$5,407,878	\$23,324,454
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SURPLUS (DEFICIT)	(\$413,404)	\$100,563	(\$484,946)	\$135,952	(\$661,835)
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AVERAGE INCOME	\$483	\$483	\$483	\$482	\$483
AVERAGE EXPENSE	\$518	\$475	\$525	\$471	\$497
SURPLUS (DEFICIT)	(\$35)	\$8	(\$42)	\$11	(\$14)

TOTAL PARTICIPANTS	4,017	3,983	3,811	3,831	3,911
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PLAN X
PART TIME
FIRST QUARTER 2017

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS ¹	\$1,096	0	\$0
GIANT ¹	\$1,096	755	843,920
SAFEWAY ¹	\$1,096	239	0
SAFEWAY DELAWARE ¹	\$1,096	11	0
TOTAL		1,005	\$843,920

AVG. MONTHLY CONTRIBUTIONS \$280

PLAN X = TIER II

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

PLAN X
PART TIME
FIRST QUARTER 2017

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$15,023	\$4.98	1,012 PART
DENTAL	\$60.98	\$185,196	\$61.42	1,012 PART
DRUG	\$.80/SCRIPT	\$316,635	\$105.02	9,260 SCRIPTS
HMO KAISER MEDICAL	\$1,164.88	\$177,062		51 PART
MEDICAL ADMINISTRATION	\$12.96	37,078		954 PART
TOTAL MEDICAL		\$2,053,026	\$680.94	
BEHAVIORAL HEALTH	\$2.59	\$7,469	\$2.48	961 PART
BEHAVIORAL HEALTH E A.P.	\$.67	\$1,933	\$0.64	961 PART
UTILIZATION MANAGEMENT	\$2.35	\$7,081	\$2.35	958 PART
DISEASE MANAGEMENT	\$2.06	\$14,812	\$4.91	974 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$13,260	\$4.40	223 PART
P P O CAREFIRST NETWORK	\$3.88	\$8,598	\$2.85	739 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$1,282	\$0.43	
LIFE-AD&D	\$.175/.018/1000	\$2,669	\$0.89	967 PART
A & S		\$89,860	\$29.80	
SUB TOTAL		\$2,780,717	\$922.30	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$38,633	\$12.81	1,017 PART
MISCELLANEOUS		\$43,052	\$14.28	
SUB TOTAL		\$81,685	\$27.09	

TOTAL		\$2,862,402	\$949.39	
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PLAN X
PART TIME
2017

DEPENDENT
QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$843,920				\$843,920
MISC. INCOME -LOA	0				0
-COBRA	3,315				3,315
-HMO COPAY	68,558				68,558
-DEP. COPAY	0				0

TOTAL INCOME	\$915,793	\$0	\$0	\$0	\$915,793
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EXPENSES

MEDICAL	\$2,053,026				\$2,053,026
A & S	89,860				89,860
DENTAL	185,196				185,196
DRUG	316,635				316,635
BEHAVIORAL HEALTH	71,342				71,342
OPTICAL	15,023				15,023
LIFE & AD & D	2,669				2,669
UTILIZATION MANAGEMENT	7,081				7,081
DISEASE MANAGEMENT	14,812				14,812
E.A.P.	1,933				1,933
P.P.O.	23,140				23,140
OPERATING EXPENSE	81,685				81,685

TOTAL EXPENSE	\$2,862,402	\$0	\$0	\$0	\$2,862,402
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SURPLUS (DEFICIT)	(\$1,946,609)	\$0	\$0	\$0	(\$1,946,609)
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AVERAGE INCOME	\$304				\$304
AVERAGE EXPENSE	\$949				\$949
SURPLUS (DEFICIT)	(\$645)	\$0	\$0	\$0	(\$645)

TOTAL PARTICIPANTS	1,005				1,005
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PLAN X
PART TIME
FIRST QUARTER 2017

DEPENDENT
QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$843,920				\$843,920
MISC. INCOME -LOA	0				0
-COBRA	3,315				3,315
-HMO COPAY	68,558				68,558
-DEP. COPAY	0				0

TOTAL INCOME	\$915,793	\$0	\$0	\$0	\$915,793
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EXPENSES

MEDICAL	\$2,053,026				\$2,053,026
A & S	89,860				89,860
DENTAL	185,196				185,196
DRUG	316,635				316,635
BEHAVIORAL HEALTH	71,342				71,342
OPTICAL	15,023				15,023
LIFE & AD & D	2,669				2,669
UTILIZATION MANAGEMENT	7,081				7,081
DISEASE MANAGEMENT	14,812				14,812
E.A.P.	1,933				1,933
P.P.O.	23,140				23,140
OPERATING EXPENSE	81,685				81,685

TOTAL EXPENSE	\$2,862,402	\$0	\$0	\$0	\$2,862,402
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SURPLUS (DEFICIT)	(\$1,946,609)	\$0	\$0	\$0	(\$1,946,609)
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AVERAGE INCOME	\$304				\$304
AVERAGE EXPENSE	\$949				\$949
SURPLUS (DEFICIT)	(\$645)	\$0	\$0	\$0	(\$645)

TOTAL PARTICIPANTS	1,005				1,005
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PLAN X
PART TIME
2016

DEPENDENT
QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,324,168	\$3,239,776	\$3,616,800	\$3,317,592	\$13,498,336
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	10,541	7,633	6,629	7,734	32,537
-HMO COPAY	73,576	64,404	62,937	59,472	260,389
-DEP. COPAY	0	0	0	0	0

TOTAL INCOME	\$3,408,285	\$3,311,813	\$3,686,366	\$3,384,798	\$13,791,262
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EXPENSES

MEDICAL	\$2,240,997	\$1,873,258	\$1,980,918	\$2,107,965	\$8,203,138
A & S	86,320	66,624	77,777	42,515	273,236
DENTAL	191,294	193,734	192,209	191,477	768,714
DRUG	814,816	1,001,810	856,396	1,048,742	3,721,764
BEHAVIORAL HEALTH	44,901	94,660	70,590	162,598	372,749
OPTICAL	15,499	15,741	15,608	15,543	62,391
LIFE & AD & D	2,766	2,861	2,814	2,816	11,257
UTILIZATION MANAGEMENT	7,305	7,578	7,510	7,382	29,775
DISEASE MANAGEMENT	17,045	16,987	17,324	17,094	68,450
E.A.P.	1,965	1,998	1,981	1,995	7,939
P.P.O.	22,020	23,019	22,470	22,752	90,261
OPERATING EXPENSE	104,340	62,826	54,996	84,135	306,297

TOTAL EXPENSE	\$3,549,268	\$3,361,096	\$3,300,593	\$3,705,014	\$13,915,971
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SURPLUS (DEFICIT)	(\$140,983)	(\$49,283)	\$385,773	(\$320,216)	(\$124,709)
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AVERAGE INCOME	\$1,124	\$1,120	\$1,117	\$1,117	\$1,120
AVERAGE EXPENSE	\$1,170	\$1,136	\$1,000	\$1,223	\$1,132
SURPLUS (DEFICIT)	(\$46)	(\$16)	\$117	(\$106)	(\$12)

TOTAL PARTICIPANTS	1,011	986	1,100	1,010	1,027
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PLAN XX
FULL TIME
FIRST QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$267	18	\$0
GIANT ¹	\$267	292	72,357
SAFEWAY ¹	\$267	300	0
SAFEWAY DELAWARE ¹	\$267	7	0
TOTAL		617	\$72,357

AVG. MONTHLY CONTRIBUTIONS \$39

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

PLAN XX
FULL TIME
FIRST QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,064	\$3.28	408 PART
DENTAL FAMILY	\$35.95	\$13,302		123 PART
DENTAL INDIVIDUAL	\$17.46	14,910		285 PART
TOTAL DENTAL		\$28,212	\$15.24	
DRUG	\$.80/SCRIPT	\$143,275	\$77.40	1,222 SCRIPTS
HMO KAISER	\$582.05	\$1,746		1 PART
MEDICAL INDIVIDUAL		116,687		
MEDICAL FAMILY		147,875		
MEDICAL ADMINISTRATION	\$12.96	16,187		416 PART
TOTAL MEDICAL		\$282,495	\$152.62	
BEHAVIORAL HEALTH	\$2.59	\$3,152	\$1.70	406 PART
BEHAVIORAL HEALTH		\$15,667	\$8.46	
UTILIZATION MANAGEMENT	\$2.35	\$2,946	\$1.59	409 PART
DISEASE MANAGEMENT	\$2.06	\$3,512	\$1.90	404 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$4,409	\$2.38	74 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,799	\$2.05	326 PART
LIFE-AD&D	\$.175/.018/1000	\$1,160	\$0.63	401 PART
A & S		\$16,170	\$8.74	
SUB TOTAL		\$510,861	\$275.99	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$24,112	\$13.03	635 PART
MISCELLANEOUS		\$26,431	\$14.28	
SUB TOTAL		\$50,543	\$27.31	

TOTAL	\$561,404	\$303.30
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PLAN XX
FULL TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$72,357				\$72,357
MISC. INCOME -LOA	0				0
-COBRA	913				913

TOTAL INCOME	\$73,270	\$0	\$0	\$0	\$73,270
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EXPENSES

MEDICAL	\$282,495				\$282,495
A & S	16,170				16,170
DENTAL	28,212				28,212
DRUG	143,275				143,275
BEHAVIORAL HEALTH	18,819				18,819
OPTICAL	6,064				6,064
LIFE & AD & D	1,160				1,160
UTILIZATION MANAGEMENT	2,946				2,946
DISEASE MANAGEMENT	3,512				3,512
P.P.O.	8,208				8,208
OPERATING EXPENSE	50,543				50,543

TOTAL EXPENSE	\$561,404	\$0	\$0	\$0	\$561,404
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SURPLUS (DEFICIT)	(\$488,134)	\$0	\$0	\$0	(\$488,134)
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AVERAGE INCOME	\$40				\$40
AVERAGE EXPENSE	\$303				\$303
SURPLUS (DEFICIT)	(\$263)	\$0	\$0	\$0	(\$263)

TOTAL PARTICIPANTS	617				617
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PLAN XX
FULL TIME
FIRST QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$72,357				\$72,357
MISC. INCOME -LOA	0				0
-COBRA	913				913

TOTAL INCOME	\$73,270	\$0	\$0	\$0	\$73,270
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EXPENSES

MEDICAL	\$282,495				\$282,495
A & S	16,170				16,170
DENTAL	28,212				28,212
DRUG	143,275				143,275
BEHAVIORAL HEALTH	18,819				18,819
OPTICAL	6,064				6,064
LIFE & AD & D	1,160				1,160
UTILIZATION MANAGEMENT	2,946				2,946
DISEASE MANAGEMENT	3,512				3,512
P.P.O.	8,208				8,208
OPERATING EXPENSE	50,543				50,543

TOTAL EXPENSE	\$561,404	\$0	\$0	\$0	\$561,404
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SURPLUS (DEFICIT)	(\$488,134)	\$0	\$0	\$0	(\$488,134)
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AVERAGE INCOME	\$40				\$40
AVERAGE EXPENSE	\$303				\$303
SURPLUS (DEFICIT)	(\$263)	\$0	\$0	\$0	(\$263)

TOTAL PARTICIPANTS	617				617
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PLAN XX
FULL TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$504,897	\$521,451	\$518,514	\$507,300	\$2,052,162
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3	0	326	1,825	2,154

TOTAL INCOME	\$504,900	\$521,451	\$518,840	\$509,125	\$2,054,316
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EXPENSES

MEDICAL	\$290,121	\$226,193	\$365,927	\$297,302	\$1,179,543
A & S	18,852	40,551	26,309	21,783	107,495
DENTAL	29,971	30,044	29,700	27,855	117,570
DRUG	74,653	81,114	104,252	172,170	432,189
BEHAVIORAL HEALTH	36,110	100,056	71,268	86,302	293,736
OPTICAL	6,554	6,573	6,376	5,911	25,414
LIFE & AD & D	1,242	1,302	1,257	1,194	4,995
UTILIZATION MANAGEMENT	2,978	3,071	2,970	2,820	11,839
DISEASE MANAGEMENT	3,848	4,199	4,192	4,153	16,392
P.P.O.	8,728	9,088	8,829	8,233	34,878
OPERATING EXPENSE	66,308	39,928	34,919	51,133	192,288

TOTAL EXPENSE	\$539,365	\$542,119	\$655,999	\$678,856	\$2,416,339
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SURPLUS (DEFICIT)	(\$34,465)	(\$20,668)	(\$137,159)	(\$169,731)	(\$362,023)
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AVERAGE INCOME	\$267	\$267	\$267	\$268	\$267
AVERAGE EXPENSE	\$285	\$277	\$338	\$357	\$314
SURPLUS (DEFICIT)	(\$18)	(\$10)	(\$71)	(\$89)	(\$47)

TOTAL PARTICIPANTS	630	652	647	633	641
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PLAN XX PART TIME FIRST QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$105.00	3	\$0
GIANT ¹	\$105.00	1,526	152,880
GIANT ^{2,3}	\$213.39	12	5,441
GIANT ⁴	\$321.78	2	1,511
SAFEWAY ¹	\$105.00	1,901	0
SAFEWAY DELAWARE ¹	\$105.00	74	0
TOTAL		3,518	\$159,832

AVG. MONTHLY CONTRIBUTIONS

\$15

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

²INCLUDES CONTRIBUTIONS FOR 10/2016-12/2016

³PARTICIPANTS WITH ONE DEPENDENT CHILD

⁴PARTICIPANTS WITH TWO DEPENDENT CHILDREN

PLAN XX
PART TIME
FIRST QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$16,092	\$1.52	1,084 PART
DENTAL FAMILY	\$35.95	\$1,761		16 PART
DENTAL INDIVIDUAL	\$17.46	55,907		1,067 PART
DENTAL		\$57,668	\$5.46	
DRUG	\$.80/SCRIPT	(\$40,853)	(\$3.87)	2,294 SCRIPTS
HMO KAISER	\$286.30	\$6,012		7 PART
MEDICAL		675,090		
MEDICAL ADMINISTRATION	\$12.96	42,781		1,100 PART
TOTAL MEDICAL		\$723,883	\$68.59	
BEHAVIORAL HEALTH	\$2.59	\$8,411	\$0.80	1,082 PART
BEHAVIORAL HEALTH		\$24,165	\$2.29	
UTILIZATION MANAGEMENT	\$2.35	\$7,720	\$0.73	1,086 PART
DISEASE MANAGEMENT	\$2.06	\$6,105	\$0.58	1,110 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$12,149	\$1.15	205 PART
P P O CAREFIRST NETWORK	\$3.88	\$10,173	\$0.96	874 PART
LIFE-AD&D	\$.175/.018/1000	\$1,570	\$0.15	1,084 PART
A & S		\$17,130	\$1.62	
SUB TOTAL		\$844,213	\$79.98	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$135,823	\$12.87	3,567 PART
MISCELLANEOUS		\$150,701	\$14.28	
SUB TOTAL		\$286,524	\$27.15	

TOTAL

\$1,130,737 \$107.13

PLAN XX PART TIME 2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$159,832				\$159,832
MISC. INCOME -LOA	0				0
-COBRA	3,550				3,550

TOTAL INCOME	\$163,382	\$0	\$0	\$0	\$163,382
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EXPENSES

MEDICAL	\$723,883				\$723,883
A & S	17,130				17,130
DENTAL	57,668				57,668
DRUG	(40,853)				(40,853)
BEHAVIORAL HEALTH	32,576				32,576
OPTICAL	16,092				16,092
LIFE & AD & D	1,570				1,570
UTILIZATION MANAGEMENT	7,720				7,720
DISEASE MANAGEMENT	6,105				6,105
P.P.O.	22,322				22,322
OPERATING EXPENSE	286,524				286,524

TOTAL EXPENSE	\$1,130,737	\$0	\$0	\$0	\$1,130,737
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SURPLUS (DEFICIT)	(\$967,355)	\$0	\$0	\$0	(\$967,355)
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AVERAGE INCOME	\$15				\$15
AVERAGE EXPENSE	\$107				\$107
SURPLUS (DEFICIT)	(\$92)	\$0	\$0	\$0	(\$92)

TOTAL PARTICIPANTS	3,518				3,518
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PLAN XX
PART TIME
FIRST QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$159,832				\$159,832
MISC. INCOME -LOA	0				0
-COBRA	3,550				3,550

TOTAL INCOME	\$163,382	\$0	\$0	\$0	\$163,382
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EXPENSES

MEDICAL	\$723,883				\$723,883
A & S	17,130				17,130
DENTAL	57,668				57,668
DRUG	(40,853)				(40,853)
BEHAVIORAL HEALTH	32,576				32,576
OPTICAL	16,092				16,092
LIFE & AD & D	1,570				1,570
UTILIZATION MANAGEMENT	7,720				7,720
DISEASE MANAGEMENT	6,105				6,105
P.P.O.	22,322				22,322
OPERATING EXPENSE	286,524				286,524

TOTAL EXPENSE	\$1,130,737	\$0	\$0	\$0	\$1,130,737
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SURPLUS (DEFICIT)	(\$967,355)	\$0	\$0	\$0	(\$967,355)
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AVERAGE INCOME	\$15				\$15
AVERAGE EXPENSE	\$107				\$107
SURPLUS (DEFICIT)	(\$92)	\$0	\$0	\$0	(\$92)

TOTAL PARTICIPANTS	3,518				3,518
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PLAN XX
PART TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,300,110	\$1,249,395	\$1,208,550	\$1,134,073	\$4,892,128
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	5,111	3,913	4,173	4,031	17,228

TOTAL INCOME	\$1,305,221	\$1,253,308	\$1,212,723	\$1,138,104	\$4,909,356
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EXPENSES

MEDICAL	\$811,095	\$810,965	\$608,856	\$494,122	\$2,725,038
A & S	29,864	22,009	18,822	20,398	91,093
DENTAL	76,079	73,106	67,195	59,479	275,859
DRUG	275,540	238,772	211,594	165,179	891,085
BEHAVIORAL HEALTH	23,390	110,557	23,608	25,376	182,931
OPTICAL	21,531	20,636	18,938	16,736	77,841
LIFE & AD & D	2,242	2,150	1,925	1,705	8,022
UTILIZATION MANAGEMENT	11,014	10,217	8,962	8,016	38,209
DISEASE MANAGEMENT	9,554	9,519	8,764	7,882	35,719
P.P.O.	31,775	30,283	27,795	24,529	114,382
OPERATING EXPENSE	430,629	253,831	211,275	295,555	1,191,290

TOTAL EXPENSE	\$1,722,713	\$1,582,045	\$1,207,734	\$1,118,977	\$5,631,469
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SURPLUS (DEFICIT)	(\$417,492)	(\$328,737)	\$4,989	\$19,127	(\$722,113)
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AVERAGE INCOME	\$105	\$105	\$105	\$106	\$105
AVERAGE EXPENSE	\$139	\$133	\$105	\$104	\$120
SURPLUS (DEFICIT)	(\$34)	(\$28)	\$0	\$2	(\$15)

TOTAL PARTICIPANTS	4,126	3,966	3,836	3,573	3,875
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PLAN XXX
FULL TIME
FIRST QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$262.00	51	\$0
GIANT ¹	\$262.00	126	34,584
LOCAL 400 STAFF TEMPS	\$262.00	0	0
SAFEWAY ¹	\$262.00	0	0
SAFEWAY DELAWARE ¹	\$262.00	0	0
TOTAL		177	\$34,584

AVG. MONTHLY CONTRIBUTIONS \$65

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

PLAN XXX FULL TIME FIRST QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$2,060	\$3.88	139 PART
DENTAL FAMILY	\$35.95	\$5,321		49 PART
DENTAL INDIVIDUAL	\$17.46	4,784		91 PART
TOTAL DENTAL		\$10,105	\$19.03	
DRUG	\$.80/SCRIPT	\$7,321	\$13.79	606 SCRIPTS
MEDICAL INDIVIDUAL		\$168,435		
MEDICAL FAMILY		36,608		
MEDICAL ADMINISTRATION	\$12.96	6,402		165 PART
TOTAL MEDICAL		\$211,445	\$398.20	
BEHAVIORAL HEALTH	\$2.59	\$1,220	\$2.30	157 PART
BEHAVIORAL HEALTH		\$347	\$0.65	
UTILIZATION MANAGEMENT	\$2.35	\$1,176	\$2.21	158 PART
DISEASE MANAGEMENT	\$2.06	\$1,200	\$2.26	137 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$2,774	\$5.22	47 PART
P P O CAREFIRST NETWORK	\$3.88	\$1,187	\$2.24	102 PART
LIFE-AD&D	\$.175/.018/1000	\$404	\$0.76	139 PART
A & S		\$9,250	\$17.42	
SUB TOTAL		\$248,489	\$467.96	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$5,844	\$11.01	152 PART
MISCELLANEOUS		\$7,582	\$14.28	
SUB TOTAL		\$13,426	\$25.29	

TOTAL

\$261,915	\$493.25
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PLAN XXX
FULL TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$34,584				\$34,584
MISC. INCOME -LOA	0				0
-COBRA	460				460

TOTAL INCOME	\$35,044	\$0	\$0	\$0	\$35,044
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EXPENSES

MEDICAL	\$211,445				\$211,445
A & S	9,250				9,250
DENTAL	10,105				10,105
DRUG	7,321				7,321
BEHAVIORAL HEALTH	1,567				1,567
OPTICAL	2,060				2,060
LIFE & AD & D	404				404
UTILIZATION MANAGEMENT	1,176				1,176
DISEASE MANAGEMENT	1,200				1,200
P.P.O.	3,961				3,961
OPERATING EXPENSE	13,426				13,426

TOTAL EXPENSE	\$261,915	\$0	\$0	\$0	\$261,915
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SURPLUS (DEFICIT)	(\$226,871)	\$0	\$0	\$0	(\$226,871)
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AVERAGE INCOME	\$66				\$66
AVERAGE EXPENSE	\$493				\$493
SURPLUS (DEFICIT)	(\$427)	\$0	\$0	\$0	(\$427)

TOTAL PARTICIPANTS	177				177
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PLAN XXX
FULL TIME
FIRST QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$34,584				\$34,584
MISC. INCOME -LOA	0				0
-COBRA	460				460

TOTAL INCOME	\$35,044	\$0	\$0	\$0	\$35,044
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EXPENSES

MEDICAL	\$211,445				\$211,445
A & S	9,250				9,250
DENTAL	10,105				10,105
DRUG	7,321				7,321
BEHAVIORAL HEALTH	1,567				1,567
OPTICAL	2,060				2,060
LIFE & AD & D	404				404
UTILIZATION MANAGEMENT	1,176				1,176
DISEASE MANAGEMENT	1,200				1,200
P.P.O.	3,961				3,961
OPERATING EXPENSE	13,426				13,426

TOTAL EXPENSE	\$261,915	\$0	\$0	\$0	\$261,915
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SURPLUS (DEFICIT)	(\$226,871)	\$0	\$0	\$0	(\$226,871)
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AVERAGE INCOME	\$66				\$66
AVERAGE EXPENSE	\$493				\$493
SURPLUS (DEFICIT)	(\$427)	\$0	\$0	\$0	(\$427)

TOTAL PARTICIPANTS	177				177
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PLAN XXX
FULL TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$64,190	\$86,984	\$98,250	\$119,472	\$368,896
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$64,190	\$86,984	\$98,250	\$119,472	\$368,896
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EXPENSES

MEDICAL	\$138,003	\$83,203	\$161,526	\$136,963	\$519,695
A & S	5,142	0	3,373	2,620	11,135
DENTAL	3,573	5,093	7,002	7,761	23,429
DRUG	42,089	56,942	41,156	28,985	169,172
BEHAVIORAL HEALTH	430	712	1,168	1,749	4,059
OPTICAL	678	1,020	1,421	1,594	4,713
LIFE & AD & D	145	216	289	323	973
UTILIZATION MANAGEMENT	327	555	687	903	2,472
DISEASE MANAGEMENT	561	664	950	1,088	3,263
P.P.O.	1,459	2,044	2,518	2,970	8,991
OPERATING EXPENSE	7,903	5,888	6,169	11,193	31,153

TOTAL EXPENSE	\$200,310	\$156,337	\$226,259	\$196,149	\$779,055
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SURPLUS (DEFICIT)	(\$136,120)	(\$69,353)	(\$128,009)	(\$76,677)	(\$410,159)
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AVERAGE INCOME	\$261	\$264	\$264	\$262	\$263
AVERAGE EXPENSE	\$814	\$474	\$608	\$430	\$582
SURPLUS (DEFICIT)	(\$553)	(\$210)	(\$344)	(\$168)	(\$319)

TOTAL PARTICIPANTS	82	110	124	152	117
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PLAN XXX
PART TIME
FIRST QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$103.00	0	\$0
GIANT ¹	\$103.00	753	88,374
GIANT ^{2,3}	\$209.80	8	4,486
GIANT ^{2,4}	\$316.60	2	1,762
GIANT ⁵	\$423.40	1	1,064
LOCAL 27 STAFF TEMPS	\$103.00	0	0
LOCAL 400 STAFF TEMPS	\$103.00	0	0
SAFEWAY ¹	\$103.00	0	0
SAFEWAY DELAWARE ¹	\$103.00	0	0
TOTAL		764	\$95,686

AVG. MONTHLY CONTRIBUTIONS

\$42

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

²INCLUDES CONTRIBUTIONS FOR 10/2016-12/2016

³PARTICIPANTS WITH ONE DEPENDENT CHILD

⁴PARTICIPANTS WITH TWO DEPENDENT CHILDREN

⁵PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX
PART TIME
FIRST QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$1,793	\$0.78	121 PART
DENTAL FAMILY	\$35.95	\$720		7 PART
DENTAL INDIVIDUAL	\$17.46	5,988		114 PART
DENTAL		\$6,708	\$2.93	
DRUG	\$.80/SCRIPT	\$44,498	\$19.41	792 SCRIPTS
MEDICAL		\$173,468		
MEDICAL ADMINISTRATION	\$12.96	17,795		458 PART
TOTAL MEDICAL		\$191,263	\$83.45	
BEHAVIORAL HEALTH	\$2.59	\$3,282	\$1.43	422 PART
BEHAVIORAL HEALTH		\$712	\$0.31	
UTILIZATION MANAGEMENT	\$2.35	\$3,011	\$1.31	427 PART
DISEASE MANAGEMENT	\$2.06	\$2,083	\$0.91	357 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$5,891	\$2.57	99 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,263	\$1.42	280 PART
LIFE-AD&D	\$.175/.018/1000	\$449	\$0.20	311 PART
A & S		\$1,079	\$0.47	
SUB TOTAL		\$264,032	\$115.19	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$24,909	\$10.87	620 PART
MISCELLANEOUS		\$32,728	\$14.28	
SUB TOTAL		\$57,637	\$25.15	

TOTAL

\$321,669 \$140.34

PLAN XXX
PART TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$95,686				\$95,686
MISC. INCOME -LOA	0				0
-COBRA	247				247

TOTAL INCOME	\$95,933	\$0	\$0	\$0	\$95,933
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EXPENSES

MEDICAL	\$191,263				\$191,263
A & S	1,079				1,079
DENTAL	6,708				6,708
DRUG	44,498				44,498
BEHAVIORAL HEALTH	3,994				3,994
OPTICAL	1,793				1,793
LIFE & AD & D	449				449
UTILIZATION MANAGEMENT	3,011				3,011
DISEASE MANAGEMENT	2,083				2,083
P.P.O.	9,154				9,154
OPERATING EXPENSE	57,637				57,637

TOTAL EXPENSE	\$321,669	\$0	\$0	\$0	\$321,669
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SURPLUS (DEFICIT)	(\$225,736)	\$0	\$0	\$0	(\$225,736)
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AVERAGE INCOME	\$42				\$42
AVERAGE EXPENSE	\$140				\$140
SURPLUS (DEFICIT)	(\$98)	\$0	\$0	\$0	(\$98)

TOTAL PARTICIPANTS	764				764
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PLAN XXX
PART TIME
FIRST QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$95,686				\$95,686
MISC. INCOME -LOA	0				0
-COBRA	247				247

TOTAL INCOME	\$95,933	\$0	\$0	\$0	\$95,933
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EXPENSES

MEDICAL	\$191,263				\$191,263
A & S	1,079				1,079
DENTAL	6,708				6,708
DRUG	44,498				44,498
BEHAVIORAL HEALTH	3,994				3,994
OPTICAL	1,793				1,793
LIFE & AD & D	449				449
UTILIZATION MANAGEMENT	3,011				3,011
DISEASE MANAGEMENT	2,083				2,083
P.P.O.	9,154				9,154
OPERATING EXPENSE	57,637				57,637

TOTAL EXPENSE	\$321,669	\$0	\$0	\$0	\$321,669
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SURPLUS (DEFICIT)	(\$225,736)	\$0	\$0	\$0	(\$225,736)
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AVERAGE INCOME	\$42				\$42
AVERAGE EXPENSE	\$140				\$140
SURPLUS (DEFICIT)	(\$98)	\$0	\$0	\$0	(\$98)

TOTAL PARTICIPANTS	764				764
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PLAN XXX
PART TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$161,916	\$134,003	\$192,816	\$195,628	\$684,363
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	344	247	165	756

TOTAL INCOME	\$161,916	\$134,347	\$193,063	\$195,793	\$685,119
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EXPENSES

MEDICAL	\$29,435	\$52,967	\$106,483	\$144,384	\$333,269
A & S	0	0	517	0	517
DENTAL	366	509	1,438	3,289	5,602
DRUG	27,847	43,684	86,585	102,566	260,682
BEHAVIORAL HEALTH	8,856	2,139	2,058	4,092	17,145
OPTICAL	105	129	376	896	1,506
LIFE & AD & D	100	195	277	327	899
UTILIZATION MANAGEMENT	1,099	1,455	1,729	2,149	6,432
DISEASE MANAGEMENT	541	1,083	1,353	1,669	4,646
P.P.O.	3,724	4,761	5,867	7,092	21,444
OPERATING EXPENSE	36,917	31,800	27,020	51,033	146,770

TOTAL EXPENSE	\$108,990	\$138,722	\$233,703	\$317,497	\$798,912
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SURPLUS (DEFICIT)	\$52,926	(\$4,375)	(\$40,640)	(\$121,704)	(\$113,793)
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AVERAGE INCOME	\$103	\$103	\$103	\$104	\$103
AVERAGE EXPENSE	\$69	\$107	\$125	\$169	\$118
SURPLUS (DEFICIT)	\$34	(\$4)	(\$22)	(\$65)	(\$15)

TOTAL PARTICIPANTS	524	433	623	625	551
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PLAN XL PART TIME FIRST QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS ¹	\$18.40	2	\$0
GIANT ¹	\$18.40	857	55,918
LOCAL 27 STAFF TEMPS	\$18.40	0	0
LOCAL 400 STAFF TEMPS	\$18.40	0	0
SAFEWAY	\$18.40	0	0
SAFEWAY DELAWARE	\$18.40	0	0
TOTAL		859	\$55,918

AVG. MONTHLY CONTRIBUTIONS \$22

¹CONTRIBUTIONS REDUCED TO REFLECT DRAWDOWN

PLAN XL PART TIME FIRST QUARTER 2017
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$719	\$0.28	48 PART
DENTAL	\$17.46	\$2,532	\$0.98	48 PART
LIFE-AD&D	\$.175/.018/1000	\$175	\$0.07	121 PART
A & S		\$0	\$0.00	
SUB TOTAL		\$3,426	\$1.33	

OPERATING EXPENSES

ADMINISTRATION	\$12.65	\$33,725	\$13.09	886 PART
MISCELLANEOUS		\$36,797	\$14.28	
SUB TOTAL		\$70,522	\$27.37	

TOTAL	\$73,948	\$28.70
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PLAN XL PART TIME 2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$55,918				\$55,918
MISC. INCOME -LOA	0				0
-COBRA	0				0

TOTAL INCOME	\$55,918	\$0	\$0	\$0	\$55,918
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EXPENSES

A & S	\$0				0
DENTAL	2,532				2,532
OPTICAL	719				719
LIFE & AD & D	175				175
OPERATING EXPENSE	70,522				70,522

TOTAL EXPENSE	\$73,948	\$0	\$0	\$0	\$73,948
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SURPLUS (DEFICIT)	(\$18,030)	\$0	\$0	\$0	(\$18,030)
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AVERAGE INCOME	\$22				\$22
AVERAGE EXPENSE	\$29				\$29
SURPLUS (DEFICIT)	(\$7)	\$0	\$0	\$0	(\$7)

TOTAL PARTICIPANTS	859				859
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PLAN XL
PART TIME
FIRST QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$55,918				\$55,918
MISC. INCOME -LOA	0				0
-COBRA	0				0
TOTAL INCOME	\$55,918	\$0	\$0	\$0	\$55,918
EXPENSES					
A & S	\$0				\$0
DENTAL	2,532				2,532
OPTICAL	719				719
LIFE & AD & D	175				175
OPERATING EXPENSE	70,522				70,522
TOTAL EXPENSE	\$73,948	\$0	\$0	\$0	\$73,948
SURPLUS (DEFICIT)	(\$18,030)	\$0	\$0	\$0	(\$18,030)
AVERAGE INCOME	\$22				\$22
AVERAGE EXPENSE	\$29				\$29
SURPLUS (DEFICIT)	(\$7)	\$0	\$0	\$0	(\$7)
TOTAL PARTICIPANTS	859				859

PLAN XL
PART TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$23,014	\$39,266	\$31,793	\$48,890	\$142,963
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$23,014	\$39,266	\$31,793	\$48,890	\$142,963
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EXPENSES

A & S	\$0	\$0	\$0	\$0	\$0
DENTAL	175	210	576	1,309	2,270
OPTICAL	50	60	163	371	644
LIFE & AD & D	19	68	115	161	363
OPERATING EXPENSE	53,045	35,023	36,171	59,034	183,273

TOTAL EXPENSE	\$53,289	\$35,361	\$37,025	\$60,875	\$186,550
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SURPLUS (DEFICIT)	(\$30,275)	\$3,905	(\$5,232)	(\$11,985)	(\$43,587)
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AVERAGE INCOME	\$17	\$18	\$18	\$18	\$18
AVERAGE EXPENSE	\$38	\$17	\$21	\$23	\$25
SURPLUS (DEFICIT)	(\$21)	\$1	(\$3)	(\$5)	(\$7)

TOTAL PARTICIPANTS	463	711	576	885	659
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ACTIVE PLANS 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$6,004,991	\$0	\$0	\$0	\$6,004,991
EMPLOYEE CONTRIBUTIONS	322,069	0	0	0	322,069
INTEREST & DIVIDENDS - ACTIVE	337,792	0	0	0	337,792
MISCELLANEOUS ¹	2,179,866	0	0	0	2,179,866

TOTAL INCOME	\$8,844,718	\$0	\$0	\$0	\$8,844,718
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EXPENSES

MEDICAL	\$16,778,204	\$0	\$0	\$0	\$16,778,204
A & S	1,609,644	0	0	0	1,609,644
DENTAL	1,369,927	0	0	0	1,369,927
DRUG	2,222,919	0	0	0	2,222,919
BEHAVIORAL HEALTH	659,946	0	0	0	659,946
OPTICAL	178,339	0	0	0	178,339
LIFE & AD & D	43,964	0	0	0	43,964
UTILIZATION REVIEW	85,164	0	0	0	85,164
DISEASE MANAGEMENT	105,000	0	0	0	105,000
E.A.P.	19,811	0	0	0	19,811
P.P.O.	272,754	0	0	0	272,754
OPERATING EXPENSE	1,331,364	0	0	0	1,331,364

TOTAL EXPENSE	\$24,677,036	\$0	\$0	\$0	\$24,677,036
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SURPLUS (DEFICIT)	(\$15,832,318)	\$0	\$0	\$0	(\$15,832,318)
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TOTAL PARTICIPANTS	16,346	0	0	0	16,346
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FUND RESERVE	\$38,631,615			
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¹LITIGATION SETTLEMENTS 1ST QTR:

\$2,177,866 Express Scripts

241 Fed Nat Mgt

787 Terex

236 Wachovia

\$2,179,130

EXPRESS SCRIPTS, FED NAT MGT, TEREX, WACHOVIA

FELRA & UFCW
RETIREE HEALTH PLAN
FIRST QUARTER 2017

ADMINISTRATIVE MANAGER'S REPORT

**FULL TIME RETIREES
FIRST QUARTER 2017**

INCOME

EMPLOYER CONTRIBUTIONS	\$30,872
RETIREE COPAYMENTS	\$938,404
INTEREST AND DIVIDENDS	\$62,685
TOTAL INCOME	\$1,031,961

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$43,575	\$4.78	2,934 RET
DENTAL	\$29.39	\$258,720		2,934 RET
TOTAL DENTAL		\$258,720	\$28.39	
DRUG	\$.80/1.25/SCRIPT	\$132,879		20,400 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	3,899		
TOTAL DRUG		\$136,778	\$15.01	
HMO CIGNA		\$0		
HMO KAISER ¹	\$239.15	1,493,569		1,537 RET
HMO WELL CARE CHOICE	\$40.60	122		1 RET
HOSPITAL		369,219		
SURGICAL		255,529		
DIAGNOSTIC		78,715		
MAJOR MEDICAL		155,068		
MEDICAL ADMINISTRATION	\$12.96	54,276		1,396 RET
TOTAL MEDICAL		\$2,406,498	\$264.04	
BEHAVIORAL HEALTH	\$2.59	\$10,792	\$1.18	1,389 RET
BEHAVIORAL HEALTH		(\$30)	(\$0.00)	
UTILIZATION MANAGEMENT	\$2.35	\$42	\$0.00	6 RET
DISEASE MANAGEMENT	\$2.06	\$97	\$0.01	1 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	
P P O CAREFIRST NETWORK	\$3.88	\$58	\$0.01	5 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O A & G, HRGI		\$3,870	\$0.42	
ADMINISTRATION	\$6.04	\$55,047	\$6.04	3,038 RET

TOTAL EXPENSES	\$2,915,447	\$319.89
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SURPLUS (DEFICIT)	(\$1,883,486)
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RETIREES 3,038

AVERAGE COST PER RETIREE \$319.89

¹RATE CHANGE EFFECTIVE JANUARY 2017

**PART TIME RETIREES
FIRST QUARTER 2017**

INCOME

EMPLOYER CONTRIBUTIONS	\$527,767
RETIREE COPAYMENTS	\$199,542
INTEREST AND DIVIDENDS	\$13,329

TOTAL INCOME	\$740,638
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EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,643	\$4.98	649 RET
DENTAL	\$29.39	\$57,251	\$29.54	649 RET
DRUG	\$.80/1.25/SCRIPT	(\$32,814)		2,838 SCRIPTS
DRUG CLAIMS		\$0		
DRUG FEES	\$0.21/CLAIM	430		
DRUG		(\$32,384)	(\$16.71)	
HMO CIGNA		(\$138)		
HMO KAISER ¹	\$239.15	312,835		403 RET
WELL CARE CHOICE	\$40.60	0		
HOSPITAL		45,885		
SURGICAL		45,096		
DIAGNOSTIC		13,335		
MAJOR MEDICAL		30,917		
MEDICAL ADMINISTRATION	\$12.96	10,211		263 RET
TOTAL MEDICAL		\$458,141	\$236.40	
BEHAVIORAL HEALTH	\$2.59	\$2,038	\$1.05	262 RET
BEHAVIORAL HEALTH		\$158	\$0.08	
UTILIZATION MANAGEMENT	\$2.35	\$11	\$0.01	2 RET
DISEASE MANAGEMENT	\$2.06	\$16	\$0.01	0 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$3.88	\$16	\$0.01	1 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O A & G, HRGI		\$825	\$0.43	
ADMINISTRATION	\$6.04	\$11,712	\$6.04	646 RET

TOTAL EXPENSES	\$507,427	\$261.83
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SURPLUS (DEFICIT)	\$233,211
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RETIREES 646

AVERAGE COST PER RETIREE \$261.83

¹RATE CHANGE EFFECTIVE JANUARY 2017

FIRST QUARTER 2017
STIPEND
INCOME & EXPENSES

INCOME

GIANT	\$1,678,541
SAFEWAY	\$94,683
TOTAL INCOME	\$1,773,224

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$1,761,150
SUBTOTAL	\$1,761,150

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$11,905
PNC FEES	83
POSTAGE	86
SUBTOTAL	\$12,074
TOTAL EXPENSES	\$1,773,224

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 1,587

**2017
RETIREES
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$558,639				\$558,639
RETIREE COPAYMENTS	1,137,946				1,137,946
STIPEND INCOME	1,773,224				1,773,224
INTEREST & DIVIDENDS	76,014				76,014

TOTAL INCOME	\$3,545,823	\$0	\$0	\$0	\$3,545,823
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EXPENSES

MEDICAL	\$2,864,639				\$2,864,639
DENTAL	315,971				315,971
DRUG ¹	104,394				104,394
BEHAVIORAL HEALTH	12,958				12,958
OPTICAL	53,218				53,218
UTILIZATION MANAGEMENT	53				53
DISEASE MANAGEMENT	113				113
P.P.O.	4,769				4,769
ADMINISTRATION	66,759				66,759
STIPEND	1,773,224				1,773,224

TOTAL EXPENSES	\$5,196,098	\$0	\$0	\$0	\$5,196,098
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SURPLUS (DEFICIT)	(\$1,650,275)	\$0	\$0	\$0	(\$1,650,275)
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TOTAL PARTICIPANTS	3,684	3,684
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FUND RESERVE	\$6,002,247			
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¹INCLUDES ESI REBATE FOR 10/1/2014-12/31/2016 - \$1,863,922

**2016
RETIREEES
QUARTERLY RECAPS**

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,393,868	\$3,353,785	\$3,311,282	\$3,180,676	\$13,239,611
RETIREE COPAYMENTS	1,138,737	1,133,307	1,142,592	1,146,594	4,561,230
STIPEND INCOME	1,871,764	1,836,882	1,768,752	1,735,207	7,212,605
INTEREST & DIVIDENDS	89,870	87,262	75,031	90,644	342,807

TOTAL INCOME	\$6,494,239	\$6,411,236	\$6,297,657	\$6,153,121	\$25,356,253
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EXPENSES

MEDICAL	\$3,718,945	\$2,692,686	\$2,599,173	\$2,600,734	\$11,611,538
DENTAL	316,001	317,030	316,941	317,323	1,267,295
DRUG	1,520,591	1,966,080	570,683	1,681,607	5,738,961
BEHAVIORAL HEALTH	30,688	13,278	15,002	12,927	71,895
OPTICAL	53,217	53,388	53,377	53,450	213,432
UTILIZATION MANAGEMENT	390	1,113	328	502	2,333
DISEASE MANAGEMENT	639	157	134	140	1,070
P.P.O.	2,856	3,070	1,156	1,057	8,139
ADMINISTRATION	64,648	66,827	66,864	67,020	265,359
STIPEND	1,871,764	1,836,882	1,768,752	1,735,207	7,212,605

TOTAL EXPENSES	\$7,579,739	\$6,950,511	\$5,392,410	\$6,469,967	\$26,392,627
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SURPLUS (DEFICIT)	(\$1,085,500)	(\$539,275)	\$905,247	(\$316,846)	(\$1,036,374)
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TOTAL PARTICIPANTS	3,677	3,688	3,690	3,699	3,689
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FUND RESERVE	\$8,075,810	\$7,778,362	\$7,298,192	\$6,598,157
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**COMBINED FUND
FIRST QUARTER 2017**

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$6,004,991	\$0	\$0	\$0	\$6,004,991
EMPLOYER CONTR - RETIREE	558,639	0	0	0	558,639
EMPLOYEE CONTRIBUTIONS	1,460,015	0	0	0	1,460,015
INTEREST & DIVIDENDS - ACTIVE	337,792	0	0	0	337,792
INTEREST & DIVIDENDS - RETIREE	76,014	0	0	0	76,014
STIPEND	1,773,224	0	0	0	1,773,224
MISCELLANEOUS ¹	2,179,130	0	0	0	2,179,130

TOTAL INCOME	\$12,389,805	\$0	\$0	\$0	\$12,389,805
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EXPENSES

MEDICAL	\$16,778,204	\$0	\$0	\$0	\$16,778,204
RETIREES	3,422,874	0	0	0	3,422,874
STIPEND	1,773,224	0	0	0	1,773,224
A & S	1,609,644	0	0	0	1,609,644
DENTAL	1,369,927	0	0	0	1,369,927
DRUG ²	2,222,919	0	0	0	2,222,919
BEHAVIORAL HEALTH	659,946	0	0	0	659,946
OPTICAL	178,339	0	0	0	178,339
LIFE & AD & D	43,964	0	0	0	43,964
UTILIZATION REVIEW	85,164	0	0	0	85,164
DISEASE MANAGEMENT	105,000	0	0	0	105,000
E.A.P.	19,811	0	0	0	19,811
P.P.O.	272,754	0	0	0	272,754
OPERATING EXPENSE	1,331,364	0	0	0	1,331,364

TOTAL EXPENSE	\$29,873,134	\$0	\$0	\$0	\$29,873,134
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SURPLUS (DEFICIT)	(\$17,483,329)	\$0	\$0	\$0	(\$17,483,329)
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TOTAL PARTICIPANTS	16,346	0	0	0	16,346
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FUND RESERVE	\$44,633,862			
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¹LITIGATION SETTLEMENTS 1ST QTR:

\$2,177,866 Express Scripts
241 Fed Nat Mgt
787 Terex
236 Wachovia
\$2,179,130

²INCLUDES ESI REBATE FOR 10/1/2014-12/31/2016 - \$5,226,568

**COMBINED FUND
2016**

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTR - ACTIVE	\$26,630,044	\$26,325,503	\$26,313,968	\$25,751,774	\$105,021,289
EMPLOYER CONTR - RETIREE	3,393,868	3,353,785	3,311,282	3,180,676	13,239,611
EMPLOYEE CONTRIBUTIONS	1,510,496	1,476,553	1,451,874	1,449,305	5,888,228
INTEREST & DIVIDENDS - ACTIVE	409,096	395,211	335,910	402,300	1,542,517
INTEREST & DIVIDENDS - RETIREE	89,870	87,262	75,031	90,644	342,807
STIPEND	1,871,764	1,836,882	1,768,752	1,735,207	7,212,605
MISCELLANEOUS ¹	2,761	1,567	8	22,660	26,996

TOTAL INCOME	\$33,907,899	\$33,476,763	\$33,256,825	\$32,632,566	\$133,274,053
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EXPENSES

MEDICAL	\$14,830,648	\$14,469,936	\$15,398,711	\$15,351,232	\$60,050,527
RETIREES	5,707,975	5,113,629	3,623,658	4,734,760	19,180,022
STIPEND	1,871,764	1,836,882	1,768,752	1,735,207	7,212,605
A & S	1,451,266	1,525,006	1,523,768	1,513,632	6,013,672
DENTAL	1,423,502	1,416,478	1,403,187	1,383,108	5,626,275
DRUG	6,320,824	7,396,328	6,224,362	7,293,142	27,234,656
BEHAVIORAL HEALTH	512,025	829,568	558,371	623,939	2,523,903
OPTICAL	187,075	185,438	183,134	179,461	735,108
LIFE & AD & D	45,314	45,383	45,087	44,515	180,299
UTILIZATION REVIEW	88,845	88,823	88,440	85,636	351,744
DISEASE MANAGEMENT	121,727	122,786	122,114	120,536	487,163
E.A.P.	20,514	20,400	20,242	20,108	81,264
P.P.O.	272,677	275,677	270,200	264,842	1,083,396
OPERATING EXPENSE	1,726,616	1,050,648	900,231	1,318,769	4,996,264

TOTAL EXPENSE	\$34,580,772	\$34,376,982	\$32,130,257	\$34,668,887	\$135,756,898
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SURPLUS (DEFICIT)	(\$672,873)	(\$900,219)	\$1,126,568	(\$2,036,321)	(\$2,482,845)
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TOTAL PARTICIPANTS	16,738	16,703	16,520	16,422	16,596
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FUND RESERVE	\$52,852,855	\$64,810,884	\$55,341,467	\$55,118,478
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$142 Lehman Brothers
22,518 Countrywide
\$22,660

COMBINED FUND
FIRST QUARTER 2017

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$58,558
BONDING AND INS	1,281
CONFERENCE	1,277
EDUCATION FEES FOR RETIREE ASSISTANCE	11,448
INVESTMENT MANAGEMENT	40,100
LEGAL	138,305
MEETING	3,326
OFFICE SUPPLIES	1
POSTAGE	17,447
PRINTING	11,442
TELEPHONE	2,138
TRANSITIONAL REINSURANCE FEE	414,893

TOTAL \$700,216

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FIRST QUARTER 2017**

QUARTERLY RECAPS

INCOME	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	\$12,389,805				\$12,389,805
Legal	951,103				951,103
Severance	3,379,799				3,379,799
Scholarship	1,922				1,922
Total Income	\$16,722,629	\$0	\$0	\$0	\$16,722,629

EXPENSES	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	\$29,873,134				\$29,873,134
Legal	923,720				923,720
Severance	1,657,779				1,657,779
Scholarship	10,367				10,367
Total Expenses	\$32,465,000	\$0	\$0	\$0	\$32,465,000

Surplus/(Deficit)	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	(\$17,483,329)	\$0	\$0	\$0	(\$17,483,329)
Legal	27,383	0	0	0	27,383
Severance	1,722,020	0	0	0	1,722,020
Scholarship	(8,445)	0	0	0	(8,445)
Total Surplus/(Deficit)	(\$15,742,371)	\$0	\$0	\$0	(\$15,742,371)

Fund Reserve	\$49,692,759			
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2016**

QUARTERLY RECAPS

INCOME	1Q2016	2Q2016	3Q2016	4Q2016	Total
Health	\$33,907,899	\$33,476,763	\$33,256,825	\$32,632,566	\$133,274,053
Legal	1,002,005	990,071	966,035	948,650	3,906,761
Severance	21,835	3,020,841	30,262	20,602	3,093,540
Scholarship	2,795	2,411	1,807	2,061	9,074
Total Income	\$34,934,534	\$37,490,086	\$34,254,929	\$33,603,879	\$140,283,428

EXPENSES	1Q2016	2Q2016	3Q2016	4Q2016	Total
Health	\$34,580,772	\$34,376,982	\$32,130,257	\$34,668,887	\$135,756,898
Legal	1,025,441	1,001,824	967,056	938,659	3,932,980
Severance	9,421,671	854,211	1,037,854	985,578	12,299,314
Scholarship	10,646	18,286	29,259	12,910	71,101
Total Expenses	\$45,038,530	\$36,251,303	\$34,164,426	\$36,606,034	\$152,060,293

Surplus/(Deficit)	1Q2016	2Q2016	3Q2016	4Q2016	Total
Health	(\$672,873)	(\$900,219)	\$1,126,568	(\$2,036,321)	(\$2,482,845)
Legal	(23,436)	(11,753)	(1,021)	9,991	(26,219)
Severance	(9,399,836)	2,166,630	(1,007,592)	(964,976)	(9,205,774)
Scholarship	(7,851)	(15,875)	(27,452)	(10,849)	(62,027)
Total Surplus/(Deficit)	(\$10,103,996)	\$1,238,783	\$90,503	(\$3,002,155)	(\$11,776,865)

Fund Reserve	\$56,474,379	\$70,175,670	\$59,692,007	\$58,280,086
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CONTRACT INFORMATION FIRST QUARTER 2017
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	830.00	01-01-15	10-29-17
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT 27	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT 400	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT DELAWARE	X	830.00	01-01-15	10-26-19
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT LEXINGTON PARK 400	X	830.00	01-01-15	10-26-19
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT VALLEY 400	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	

CONTRACT INFORMATION FIRST QUARTER 2017
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
SAFEWAY 400	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
SAFEWAY CULPEPER	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
SAFEWAY DELAWARE	X	830.00	01-01-15	10-26-19
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
SAFEWAY DOVER	X	830.00	01-01-15	10-26-19
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
STAFF 400	X	830.00	01-01-15	